



## John Olson

### Managing Director

#### Education

Bachelor of Engineering, Civil (First Class Honours)  
University of Adelaide, 1978

Registered Quality System Auditor/Assessor, PE Batalas, 1994  
Company Directors Course Diploma, AICD, 2002

#### Professional Affiliations

Fellow, Institution of Engineers Australia (Member Civil College  
and Member Leadership & Management College)

Chartered Professional Engineer, Engineers Australia

Engineering Executive, Engineers Australia

Fellow, Australian Institute of Company Directors

Alumni Member, The Executive Connection (TEC) Australia

#### Key Skills / Qualifications

Principal Engineer, Road Transport Planning

Principal Engineer, Road Asset Management

Engineering Specialist, Community Wastewater Management

#### Responsibilities and Experience

John is Managing Director of HDS Australia Pty Ltd, a privately held company which operates as a civil engineering and project management consultancy practice, with offices in Adelaide, Melbourne and Sydney (plus an allied office in Hong Kong). He has extensive expertise in corporate governance and strategic planning for small to medium sized commercial and not-for-profit enterprises, having been a Director / Board Member of multiple organisations since 1989.

With 40 years of experience in road transport planning, road design, road construction and the investigation of road safety issues, along with over 25 years of experience in the provision of wastewater engineering solutions for regional and remote communities, John's focus has been the delivery of safe and sustainable engineering solutions for public and private sector clients throughout Australia.

John's key areas of expertise include:

- Corporate business management and strategic planning
- Road infrastructure planning and road asset management
- Strategic solutions for asset management
- Community Wastewater Management Systems (CWMS – previously known as STEDS)
- Municipal engineering and project management
- Civil construction contract management
- Development of quality management systems

#### Employment Summary

1988 – Present Founder and Managing Director, HDS Australia Pty Ltd

1985 – 1988 Senior Highways Engineer, MacDonald Wagner Pty Limited

1979 – 1985 Graduate Engineer, Experienced Engineer, Acting Senior Engineer, South Australian Highways Department (now Department of Planning Transport and Infrastructure)

